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|  |  | **Matt** | **Shay** | **Graham** | **Anthony** | **Lucas** |
| **Learning Style Test** | **Learning Style** | Auditory | Visual | Auditory | Visual | Visual |
| **Myers Brigs Test** | **Myers Brigs** | INTJ | ESFJ | ENTJ | INTP | ENFP |
| **Working Style** | Reserved | Outgoing | Outgoing | Reserved | Outgoing |
| **E or I** | * Likes doing things alone * Takes too much time reflecting | * People person * Comfortable in groups * Needs to stop and think | * People person * Comfortable in groups   Needs to stop and think | * Likes doing things alone * Takes too much time reflecting | * People person * Comfortable in groups * Needs to stop and think |
| **S or N** | * Reads between the lines * Solves problems through ideas and possibilities * Trusts words over experiences * Open to new and different ideas | * Facts first then big picture * Solves problems through facts * Trust experience over words * Pragmatic * Focus to much on facts | * Reads between the lines * Solves problems through ideas and possibilities * Trusts words over experiences   Open to new and different ideas | * Reads between the lines * Solves problems through ideas and possibilities * Trusts words over experiences   Open to new and different ideas | * Reads between the lines * Solves problems through ideas and possibilities * Trusts words over experiences * Open to new and different ideas |
| **F or T** | * Logical * Makes decisions with head * Honest truth over being tactful | * People orientated * Makes decisions with heart * Compassionate * Tactful over cold hard truth | * Logical * Makes decisions with head * Honest truth over being tactful | * Logical * Makes decisions with head * Honest truth over being tactful | * People orientated * Makes decisions with heart * Compassionate * Tactful over cold hard truth |
| **J or P** | * Task Orientated * Makes Lists * Work then Play * Goal Focused * Likes to plan to avoid rushing | * Task Orientated * Makes Lists * Work then Play * Goal Focused * Likes to plan to avoid rushing | * Task Orientated * Makes Lists * Work then Play * Goal Focused * Likes to plan to avoid rushing | * Open minded * Treats work as play * Stimulated by deadlines * Works in burst of energy * Keeps minimum plans | * Open minded * Treats work as play * Stimulated by deadlines * Works in burst of energy * Keeps minimum plans |
| **Based on Third Test** | **Strengths can bring** | * Organized * Open to ideas * Easy to get along with * Deals with Stress * Disciplined * Ambitious | * Works well in a group * Organized * Easy going * Puts immediate gratification aside for long term goals | * Practical * Relaxed * Friendly * Disciplined * Efficient and organized * Keep group motivated | * Creative * Open Minded * Objective * Logical * Attention to detail * Down to Earth | * Open to ideas * Willing to work as a group * Creative * Carry large quantities of information |
| **Weakness can Bring based on tests** | * Independent * Struggles working in group * May try to control | * Doesn’t deal with stress well * Avoids conflict * Lack of openness to abstract ideas | * Skeptical * Competitive * Conservative | * Second guesses self * Struggles in group * Procrastinate | * Agitated if distracted by people * Drift off if tired * May lack some persistence. |

**Team Profile**

How we will work as a group based on our individual tests, we have a wide variety of personalities in our group that will support and enhance each of our skills and strengths and uplift each of our weaknesses. As we have a variety of skills and knowledge in the group with a range of experiences in the IT field each person is able to bring something unique to the group and based on the Myers Brigs results it is believed that as a group we should be able to work collaborative and effectively together as while we have some people with the same traits no two people are alike. The group has a mix of personality types that include organizational skills, discipline, ability to keep the group working and on task, creativeness, leadership skills and ambition.